



60 Newmarket Street, Grimsby, North East Lincolnshire, DN32 7SF
Telephone 01472 269666 FAX 01472 240699
www.foresight-nelincs.org.uk

POLICY ON DEALING WITH INFECTIONS

A) INTRODUCTION

The Company is committed to ensuring the health and safety of all Employees, Beneficiaries, Volunteers and Trustees. To this end, this policy sets out steps that the Company is taking in order to tackle any infectious outbreaks.

B) INFECTION CONTROL MEASURES

We strongly encourage all Employees, Beneficiaries, Volunteers and Trustees to follow these guidelines on infection control, both whilst at the centre and in their daily lives. This includes:

- frequently cleaning their hands by using alcohol-based hand rub or soap and water
- when coughing and sneezing, covering mouth and nose with flexed elbow or tissue, throwing this tissue away immediately and washing their hands
- avoiding close contact with anyone who has a fever and cough.
- Stay away from the centre for 48 hours after an episode of sickness and diarrhoea

C) IF YOU DEVELOP SYMPTOMS

If you begin to display symptoms of a virus, you must follow government guidance to find out what to do next, which may involve internet and phone services to your local GP. You must also notify your manager or member of staff at the earliest opportunity.

D) REDUCING THE RISK OF INFECTION SPREADING

We advise all Employees, Beneficiaries, Volunteers and Trustees that have contracted a virus or infection to remain at home and not to visit the centres. Your managers and staff will keep in contact with all Employees, Beneficiaries, Volunteers and Trustees during this period to monitor when they are able to return.



E) TEMPORARY BUSINESS CLOSURE

If it becomes clear that multiple Employees, Beneficiaries, Volunteers and Trustees have contracted a viral illness it may become clear that the business is temporarily unable to continue its operations as normal. In this scenario, we may be forced to close all, or part, of the business temporarily until such a time as we are able to resume operations.

F) HARASSMENT/BULLYING

We operate a zero-tolerance policy to all forms of harassment and bullying in the workplace. We will not tolerate any unacceptable behaviour to colleagues, suppliers, members of the public etc. Any complaints of this nature will be investigated in line with our usual policy and may result in disciplinary action, up to and including dismissal.